

Our Preventive Care Program is a fully compliant financial strategy that is funded entirely through government incentives and tax rules. This 10-year-old program was designed to support and improve employees’ physical and mental health, while increasing their take home pay and their employers’ bottom line. This is all accomplished by providing employees access to a multitude of HHS approved Preventive Care Programs (i.e. **Mayo Clinic Diet & Nutrition + Mental Health to name a few**) while simultaneously taking advantage of decades-old tax and benefits rules.

Preventive Care Programs

These Preventive Care Programs complement and run parallel with any existing healthcare insurance plan, and they **DO NOT** interfere with or replace the employee’s current healthcare insurance plan. These programs are available to both fully insured and self-insured employer groups at no cost or risk (\$0 copay). Just being enrolled or having access to these programs is what allows both the employees’ take-home pay and the employer’s tax savings to increase.



To Qualify

Employees Must be:

- Full-time employees
- W-2 employees
- Enrolled in an ACA compliant Health Insurance Plan

Financial Upside

The success of this Self-Insured Medical Reimbursement Program (SIMRP) stems from proper design, administration, and compliance. This program meets all the IRS standards for codes 213(d), 105, 106, and 125 while simultaneously offering employees impactful preventive care programs that help keep them out of the doctors’ offices, emergency rooms, and urgent cares.

| Organization Size | EMPLOYER Annual Tax Savings (est.) | Increase in EMPLOYEE Annual Take Home Pay (est. per employee) |
|-------------------|---|--|
| 250 Employees | \$146,250 | \$1,000 - \$2,500 |
| 500 Employees | \$292,500 | \$1,000 - \$2,500 |
| 1,000 Employees | \$585,000 | \$1,000 - \$2,500 |
| 5,000 Employees | \$2,925,000 | \$1,000 - \$2,500 |
| 10,000 Employees | \$5,850,000 | \$1,000 - \$2,500 |

Scholarship Opportunities for School Districts

Additionally, participating school districts qualify for annual scholarships where **\$4 per employee per month** is donated to the scholarship fund. The range of scholarship dollars based on the number of employees above is **\$12,000 to \$480,000** annually.